The Texas A&M Forest Service Incident Response Department will be filling multiple full time Fire Staff positions this Spring. Positions will be available across the State of Texas. These positions have a guaranteed minimum 40-hour work week and include full benefits after 90 days. The starting date of the positions is anticipated to be in May 2022.

**HOW TO APPLY:**

**Vacancy Announcement will be open online April 11th- April 25th 2022.** All applications must be submitted online via Workday Jobs at [https://tfsweb.tamu.edu/jobs/](https://tfsweb.tamu.edu/jobs/). Applicants must apply for all locations they are interested in. If you need assistance in applying for this job, please contact (979) 458-6690.

| Duty | Respect | Integrity |
GENERAL DUTIES:

- Responding to wildland fires, both in Texas and nationally, as part of an engine, dozer, or hand crew.
- Respond to all-hazard incidents, both in Texas and nationally, such as hurricanes and winter storms.
- Work on mitigation/ fuels reduction projects - both crew and mechanized.
- Travel away from home unit sometimes exceeding 14 days.
- Possibility of working holidays when on emergency response.
- Maintain equipment, vehicles, and facilities while also keeping up with administrative duties.
- Stay in good physical shape with the ability to pass a minimum of the Moderate Work Capacity test. (Walk 2 miles in 30 minutes with a 25-pound pack on.)

POSITION SPECIFIC DUTIES:

The Wildland Urban Interface Coordinator position has a variety of responsibilities which include, but are not limited to:

- Develop, implement, and actively participate in wildfire mitigation projects to protect values at risk.
- Work with fire departments, community leaders, and homeowners to complete Wildfire Risk Assessments and develop Community Wildfire Protection Plans.
- Educate home owners on fire resistant landscaping and home construction.
- Participate in wildland prevention education programs.
- May serve as Public Information Officer during wildfire or all hazard response providing current and timely information as well as prevention and preparedness messages to the media.
The Task Force Coordinator position has a variety of responsibilities which include, but are not limited to:

- Lead, supervise, and develop up to 12 Resource Specialist during emergency response and day to day duties.
- Manage a combination of fire equipment that could include: Type 1, 2 and 3 Bulldozers, Type 3 Tractor Plows, Type 3 and Type 6 Engines, UTVs, Service Trucks, and other miscellaneous equipment.
- Operate and drive a variety of equipment and vehicles. Applicants will be required to obtain Class A CDL within 180 days of employment. (It is recommended that applicants hold a Class A CDL Permit.)
- Assist with the capacity building of fire departments which consists of the delivery of equipment and training, and attending meetings.
- Assist with public education and mitigation programs.

The Fire Coordinator position has a variety of responsibilities which include, but are not limited to:

- Build relationships with fire departments and other emergency management organizations in assigned region.
- Build the capacity of fire departments in assigned region by coordinating agency programs that provide them with equipment, vehicles, training, and grants.
- Attend Emergency Management meetings and events throughout assigned region and the State of Texas.
- Operate and drive a variety of equipment and vehicles.

**BENEFITS:**

The A&M University System strives to maintain a competitive, high-quality benefit package to support the health and wellness needs of our diverse workforce. This includes comprehensive health and welfare insurance plans, additional health and lifestyle programs, and optional retirement savings opportunities. An additional benefit is a Work Capacity Test incentive of $500 for passing the arduous pack test (3 miles in 45 minutes with a 45-pound pack on), available once a year.
LOCATIONS:

**Wildland Urban Interface Coordinator:** Minimum Starting Salary - $42,000

Victoria, Tx – Central Branch

Uvalde, Tx – South Branch

**Task Force Coordinator:** Minimum Starting Salary - $46,000

Lubbock, Tx – Panhandle Branch

**Fire Coordinator:** Minimum Starting Salary - $42,000

San Angelo, Tx – West Branch

Childress, Tx - Panhandle Branch